



## **OFFICER SAFETY TACTICS FOR FIELD TRAINING OFFICERS**

Field Training Officers are responsible for not only their own and public safety, but for the safety of their trainees. FTOs provide direct training to new officers in applying the officer safety skills taught in the academy to the real world of law enforcement, and create a safe learning environment for new officers in the field. This course will focus on field tactics to increase and enhance FTO and trainee officer safety during the field training program, and to assist new officers in being safe throughout their careers. Students will also design short training scenarios to use in developing officer safety skills with new officers as part of the evaluation phase of this course.

Learning objectives for this course include:

- Identify FTO roles in teaching officer safety
- Identify officer safety training FTOs should be delivering
- Identify causal factors for officer safety complacency
- Develop strategies for preventing officer safety complacency
- Identify officer and suspect behavioral characteristics in officer killed/assaulted cases
- Describe how real attacks occur
- Examine off-duty/undercover/plain clothes officer safety topics for new officers
- Developing physical/mental/emotional preparation for critical encounters
- Utilize the OODA Loop in responding to officer safety threats
- Explain FTO span of control, interaction, and communication during contacts
- Identification of foot pursuit and ambush situations and response protocols
- Identify prevention strategies to reduce officer deaths/injuries in relation to vehicles
- Examine resources for officer safety training with new officers
- Design an officer safety training scenario for new officers



## **LEADERSHIP, MENTORING, AND COACHING FOR FIELD TRAINING OFFICERS**

Field Training Officers are the first-line trainers and leaders for all new officers entering law enforcement. This class focuses on leadership, mentoring, and coaching as tools for FTOs to use in driving trainee learning and success. Field Training Officers have many roles in training new officers, and understanding and applying these roles is integral to new officer success. This course will assist FTO's in understanding these roles, and in understanding and applying adult learning concepts. FTO's will model and utilize leadership, mentoring, and coaching to increase the success of the new officers that they train, both in the field training program and in their careers.

Learning objectives for this course include:

- List FTO leadership best practices
- Identify traits of outstanding FTOs v. marginal FTOs
- Applying FTO leadership styles to meet the trainee's needs
- Applying Strength Based Leadership in building the FTO/Trainee relationship
- Develop FTO skills in trainee goal setting and praising/positive reinforcement
- Develop FTO skills in motivating, evaluation, and feedback with trainees
- Understand FTO techniques for creating mentoring success/mentoring for results
- Applying mentoring in the FTO process
- Understanding FTO coaching techniques
- Applying FTO coaching techniques in the FTO process
- Identify problems associated with different generations of learners
- Examine the FTO Problem Solving Process
- Apply the FTO Problem Solving Process to trainee problem scenarios
- Utilize leadership, mentoring, and coaching to increase trainee performance